



**SOWPARNIKA**  
Delivering Happiness

# **Corporate Social Responsibility Policy**

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**SOWPARNIKA PROJECTS AND INFRASTRUCTURE PRIVATE LIMITED**

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“अयं निजः परो वेति गणना लघुचेतसाम् ।  
उदारचरितानां तु वसुधैव कुटुम्बकम् ॥”

- Mahopanishad

*“He is mine and he is other, is the thought that narrow minded people have. For noble people, entire world is family.”*

## 1. INTRODUCTION

Sowparnika Projects and Infrastructure Private Limited (‘Sowparnika’ or ‘the Company’) being a responsible company, stands committed to improve the quality of life of people in the society. Ever since its inception, the Company has been actively involved in serving the community, especially in the field of Education and related ventures.

This document outlines the Corporate Social Responsibility (CSR) Policy of Sowparnika which largely articulates the existing CSR policy of Sowparnika in practice and makes it more congruent with the framework provided by the Section 135 of the Companies Act, 2013.

## 2. OBJECTIVES

The CSR Policy, formulated in alignment with the Vision of the Company, lays down guidelines and mechanisms to be adopted by the Company in order to carry out CSR Projects / Programs.

All CSR Projects / Programs will be conceived and implemented through a focused approach towards target beneficiaries for generating maximum impact.

## 3. APPLICABILITY, VALIDITY AND REVIEW

The CSR Policy shall apply to all CSR Projects / Programs undertaken by the Company. The Board shall review the CSR policy once in a year and may amend the same as per the requirement of the Company. The Board may review and make changes to the policy at any other intervals in case of any change in the Act.

#### 4. FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013, Sowparnika CSR activities, amongst others, will focus on:

- i. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;
- viii. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;

- ix. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- x. rural development projects;
- xi. Any other measures with the approval of Board of Directors on the recommendation of CSR Committee subject to the provisions of Section 135 of Companies Act, 2013 and rules made there-under.

CSR Projects / Programs will not, however, include the following:

- Activities which benefit only the employees of the Company and their families
- Contribution to any political parties
- Activities undertaken outside the country

#### **5. UNDERTAKING CSR ACTIVITIES**

The Company shall either directly or in collaboration with any other registered trust or society or a company set up for the purpose of undertaking similar programs or projects, within the purview of CSR areas mentioned hereinabove.

The Company will abide by the provisions relating to annual expenditure on CSR activities as laid down in Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.

The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company and will be invested back into CSR Projects.

#### **4. LOCATION OF CSR EFFORTS**

The CSR committee will decide on the locations for CSR efforts, however, every endeavour shall be made to perform such activities in the local areas in which the Company is operating.

## **6. COMPOSITION OF CSR COMMITTEE**

The Corporate Social Responsibility (CSR) Committee comprises of the following members:

- i. Mr. Ramji Subramaniam, Managing Director
- ii. Mrs. Meenakshi Ramji, Director
- iii. Mr. S. Sreenivasan, Director

## **7. RESPONSIBILITIES OF THE COMMITTEE**

The responsibilities of the CSR Committee shall be:

- a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII to the Companies Act, 2013;
- b) Recommend the amount of expenditure to be incurred for CSR activities;
- c) Monitor the Corporate Social Responsibility of the company from time to time.

The Committee shall from time to time explore the ways and means whereby improvements that need to be brought about towards the discharge of CSR by the Company are identified and steps taken to ensure that measures necessary to effectuate the areas of improvement so identified are taken in the right earnest.

## **8. MONITORING AND REPORTING**

A comprehensive monitoring framework shall be devised by the Company to ensure that all Projects / Programs are duly implemented as per the CSR Policy. The monitoring and reporting mechanism will include program review, evaluation, documentation and reporting.